

# Environmental Policy

Filtertek is a manufacturing company that produces insert injection molded filtration and fluid flow devices for the medical/healthcare, automotive, industrial, and consumer products industries.

As a responsible corporate citizen, Filtertek is committed to protecting human health and the environment. To carry out this commitment in a technically sound and cost-effective manner, it is the policy of Filtertek to adhere to the following principles:

- ▮ We are committed to conserve resources and prevent pollution and waste wherever possible in our manufacturing processes. This includes recycling materials and using recyclable packaging and other materials where possible.
- ▮ We will conduct our operations and facilities in compliance with applicable environmental, health and safety laws and regulations.
- ▮ We will continually improve and monitor our operations to minimize waste, prevent pollution to the environment, and prevent adverse impact to the health of our employees and neighbors.
- ▮ We will ensure through management that employees understand and support the responsibility of incorporating environmental, health and safety initiatives and compliance in our daily operations.
- ▮ We will act promptly to correct incidents or conditions that endanger health, safety, or the environment.

This policy is applicable to all operating sites and companies that are owned or managed by Filtertek and will be posted in several places within Filtertek as well as on the company website in order to be available to the public.